

## Access to Experts



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The Conference Board

Dr. John DiBenedetto serves as a senior fellow and program director for The Conference Board Chief Human Resources Officer I and II, and Senior Human Resources Executives Councils. DiBenedetto utilizes his human capital practitioner experience to facilitate best practices and networking for senior HR executives of Fortune 500 companies. DiBenedetto was a member of The Conference Board HR Executive Leaders' Council from 2008 to 2014 and served as a member of its executive committee from 2011 to 2014. He was a member of the Council on Learning, Development, and Organizational Performance from 2001 to 2008.

DiBenedetto has held leadership positions in sales, financial planning, operations, and human resources for 34 years and championed enterprise-wide change initiatives for pedigree companies in the retail/wholesale, financial services, and telecommunications industries for companies such as Publix Supermarkets, Limited Brands, Wal-Mart Stores, Prudential Securities, Wachovia Bank, and AT&T. Previously, DiBenedetto was executive vice president and chief human resources officer for General Parts International, Inc., now Advance Auto Parts, Inc., a US\$9.4 billion-dollar/70,000-employee company based in Roanoke, Virginia.

DiBenedetto is adjunct faculty at the Jack Welch Management Institute, Capella University College of Business and Technology; Strayer University's College of Business; DeVry University's Keller Graduate School of Business; and Southern New Hampshire University's School of Business where he delivers graduate and undergraduate online business courses in leadership and human resource management.

DiBenedetto remains active in SHRM and ATD and has been featured in magazines for chief learning officers and executives in workforce and talent management, training and development, and diversity functions. DiBenedetto earned the ASTD BEST Award in 2006 and Masie Learning Innovation and Leadership Award for his talent transformation work at Wal-Mart Stores. His lifetime accomplishments were recognized in 2007 with NSU's Wayne Huizenga School of Business Alumni of the Year award.

DiBenedetto earned BBA degrees in marketing and accounting from Florida Atlantic University in Boca Raton, Florida, and an MBA and PhD from Nova Southeastern University's Wayne Huizenga School of Business and Entrepreneurship in Fort Lauderdale, Florida. DiBenedetto's doctoral dissertation is entitled: Analysis of Attitudinal and Behavioral Outcomes Involving Organizational Culture and Change Management. He has also published the following articles: "Leadership On-boarding: Successfully Assimilating New Executives and Leveraging Your HR Partner" in HR Annual, "Shifting Diversity into Overdrive" in Diversity Executive, "Checking the Speedometer—Human Capital Metrics" in Talent Management Magazine, "Rebuilding the Engagement Survey Engine" in Talent Management Magazine, and "Passion for Understanding Change" in Focus Magazine.

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